



LEADS

DSL – Carol Clifford
DDSL – Jayne Tuczemski,
 Rachel Hedge, Alison
 Cheetham
Governor – Jill Northwood
 (Chair)

STATEMENT

Keeping children safe is everyone's responsibility.

Kirkby Avenue Primary School is committed to safeguarding and promoting the welfare of all children and expects all staff and volunteers to share this commitment.

Key issues and Principles:

The child's welfare should be of paramount consideration throughout;
 Child Protection concerns should always be given immediate priority without delay;
 Any individual with a child protection concern has a responsibility, regardless of their place in the organisation, to take the matter further;
 All concerns must be reported to the Designated Safeguarding Lead, or, in their absence, the Deputy Safeguarding Leads;
 Kirkby Avenue Primary School will contribute to effective partnerships between all those providing services for our children;

Recognise. Report. Refer. Record ACTIONS

EARLY HELP

(Alison Cheetham – Lead Family Support Worker/Helen Stockwell – Family Support Worker)

All concerns about children and families to be brought to the attention of the DSL or DDSLs. A discussion will then take place about appropriate course of action and next steps. If a 'disclosure' is made by a child, it will go straight to Social Care with a phone call, followed up by an online referral.

1. Local Solutions – linked around housing and support
 2. Early Help – referring parents to other outside agencies for support e.g. Stronger Families, Green Gables, Parents Family Support Service (PAFSS)
 3. Social Care (this can lead to CIN/CP)
- 1 & 2 are voluntary.
 3 – is compulsory, if the threshold is met.

CULTURE/ETHOS

The Governing Body and staff of Kirkby Avenue Primary School take as **our first priority, the responsibility to safeguard and promote the welfare of our pupils.** To minimise risk and to work together with other agencies to ensure rigorous arrangements are in place within our school to identify, assess, and support those children who are suffering harm or who are likely to suffer harm and to keep them safe and secure whilst in our care.

Keeping children safe is everyone's responsibility



HOW IS WORK RECORDED?

CPOMS

Mosaic

KEY POLICIES/DOCUMENTS

Safeguarding/Child Protection
 Health and Safety
 ICT/Acceptable Use/Social Media
 Prevent
 Behaviour/Antibullying
 Staff Code of Conduct
 Whistleblowing
 RSHE (Relationships, Sex & Health Education)
 PSHE (Personal, Social, Health and Emotional)
 SMSC (Spiritual, Moral, Social and Cultural)

Keeping Children Safe in Education
 Working Together to Safeguard Children
 Working Together to Improve School
 Attendance

ATTENDANCE

Absence is tracked and analysed by the Attendance team. Rigorous systems in place, including first day absence calls, letters home, attendance support plans and close working with Family Support and external agencies.

Positive incentives for attendance include certificates, Attendance Monopoly, class attendance, rewards.

ONLINE SAFETY

Children follow Purple Mash scheme for Computing, which includes regular E-Safety lessons, also E-Safety assemblies. Children are supervised closely when using the Internet and know to 'close and report' anything suspicious. Staff mobile phones are always away when working with children (unless special circumstances). Pupils have to have a special arrangement with Head to bring a mobile phone onsite. All social media issues (including out of school) are dealt with promptly and parents contacted. Leaflets and presentations shared regularly with parents.

SAFER RECRUITMENT

Safer recruitment training for DSL and governors involved in recruitment. Thorough checks, in line with Doncaster LA, School Policy, Safer Recruitment and Safeguarding guidelines. We have a robust system for recruiting new staff and working with volunteers. DBS checks prior to starting. The Single Central Record holds all information on individual staff, governors and volunteers. Thorough safeguarding induction for all new staff members.